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430 East Second Street * Chadron, Nebraska 69337 * Phone (308) 432-6190
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PUBLIC NOTICE

The Upper Niobrara White Natural Resources District will hold a **Regular Board Meeting, on Thursday November 13, 2025 at 9:00 am at the UNWNRD Office, 430 East 2nd Street, Chadron, NE.** An agenda of the matter to be considered at such date, time, and place is kept continually current, and is available for public inspection by appointment during normal business hours at the Upper Niobrara White Natural Resource District's office at 430 East Second Street, Chadron, Nebraska. Persons wishing to participate telephonically or who require auxiliary aids or special accommodations to participate in the meeting should contact Patrick O'Brien at 308-432-6190 to make the necessary arrangements.

AGENDA

1. Call to Order
2. Open Meetings Act
3. Roll Call and Introduction of Guests
4. Emergency Agenda Additions
5. Senators Strommen and Storer
6. Natural Resources Conservation Service Report
7. Nebraska Forest Service Report
8. UNL Extension Report
9. General Business
 - Management Reports

Pat O'Brien	Haley Anders	Sydney Hunter
Lynn Webster	Eli Goff	
Kylen Armstrong	Robbin Randall	
10. Approval of Consent Agenda
 - September 11, 2025 Regular Board Meeting
 - Treasurer's Report
 - UNWNRD
 - Nebraska Soil and Water Conservation Program
11. Agency Reports
 - Nebraska Association of Resources Districts – Scott Berndt
 - Niobrara River Basin Alliance – Dave Carlson
 - LR 158
12. Water Committee Report
 - Transfers/Variations/Field Boundary Modifications
13. Operating/Personnel/Policy Report
 - 2025-2026 Customer Charges
 - Land Acquisition
14. Other Old/New Business
 - December and January Board Meetings
15. Excused Absences
16. Public Comment
17. Executive Session
18. Adjournment

OPP Committee – 8:00 am Water Committee – 8:30 am
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Manager's Report to the Upper Niobrara White Natural Resources District
Board of Director
November 13, 2025
Prepared November 6, 2025

November Meeting

The regular board meeting will start at 9:00 am with the OPP committee meeting at 8:00 and the Water Committee will meet at 8:30. A reminder that the December through March will start at 2:00 pm.

Senators Strommen and Storer

Senator Strommen – via telephone and Senator Storer – via Zoom will be attending the November regular board meeting to discuss the 2025 legislative session and preview what 2026 may have in store. Senator Storer has prepared a summary that has been included in the board packet.

Urban and Community Forest Grants

The UNWNRD on behalf of the City of Chadron submitted a community forestry grant to assist in removing dead or dying trees, pruning problem trees and replanting trees. Funding has been made available by the Nebraska Statewide Arboretum using US Forest Service allocated Inflation Reduction Acts funds. An additional grant application will be made for the City of Crawford in December.

NSWCP Policy

The current NSWCP policy limits applicants to receiving 50% cost share, up to \$5,000 for eligible projects. In the past the policy was necessary to distribute the funds in an equitable manner based on the demand. Recently, the demand has dropped off and staff wants to ensure all funds allocated are distributed within the district. The OPP committee will be discussing the issue.

FY25-26 NRD Budgets

A summary of all 23 NRD FY25-26 budgets is attached for your review.

2026 Customer Costs

The OPP Committee will be presented with the customer costs proposed for 2026. There will need to be an increase in the cost of trees and fabric.

Land Acquisition

The UNWNRD has been approached by Don Blankenau about being the recipient of approximately 320 donated acres of ground directly east of the Job Corps. The only stipulation is that the land be open for public recreation. The OPP Committee will be discussing.

Economic Forecast

The Economic forecasting board lowered income projections by \$120 million for FY25-26 and \$247 million for FY26-27. As a result, the governor has asked state agencies to find \$500 million in savings. Many of the suggested actions will be looking to shift responsibilities to local entities which may impact the NRDs.

LR 158 – State Administration of Niobrara Wild and Scenic River

The LR 158 hearing scheduled for September 19th was cancelled. Discussions will be taking place on the future process to gain information and public input.

NWRA/NSIA Annual Meeting

The Nebraska Water Resources Association and the Nebraska State Irrigation Association will hold the annual meeting in Kearney on November 24th-25th. Please let Pat know if you are interested in attending and would like more information.

NARD Legislative Conference

The NARD Legislative Conference will be held in Lincoln on January 27th-28th. Please let Sydney know at the meeting if you would like to attend so hotels reservations can be made. Additional information will be distributed as it becomes available.

2026 Elections

An early reminder that incumbents may file for re-election from January 5th through February 17th. Those directors up for re-election are; Oligmueller, Strasburger, Kadlecek, Dorshorst, Fisher and Sandberg.

December and January Meetings

The December meeting location and time will need to be set to accommodate the holiday gathering. The January meeting date is usually moved to accommodate discussion on legislative bills prior to the conference.

November

11 – Veterans Day; Office Closed
13 – Regular Board Meeting; 9 am
24-25 – NWRA/NSIA Annual Meeting; Kearney
27-28 – Thanksgiving Holiday; Office Closed

December

11 – Regular Board Meeting/Holiday Gathering
24 – Christmas Eve; Office Closed at noon
25 – Christmas Day; Office Closed
31 – New Years Eve; Office Closed at noon

NATURAL RESOURCES DISTRICTS
FY 25 - 26 Budget Summary

Natural Resources District	FY 25-26 Valuation	Total Disbursements & Transfers	Total Property Tax Requirements	FY 2025-2026 Cents/\$100 of Actual Valuation	Property Tax Collection % of Total Budget
CENTRAL PLATTE NRD	\$ 24,601,392,788	\$ 30,159,838	\$ 5,347,834	2.1738	18%
LEWIS & CLARK NRD	\$ 6,057,425,868	\$ 31,502,504	\$ 1,867,204	3.0825	6%
LITTLE BLUE NRD	\$ 11,994,308,537	\$ 14,788,051	\$ 2,072,933	1.7283	14%
LOWER BIG BLUE NRD	\$ 8,577,170,514	\$ 7,733,930	\$ 2,758,013	3.2155	36%
LOWER ELKHORN NRD	\$ 27,375,190,820	\$ 13,696,929	\$ 4,575,012	1.6712	33%
LOWER LOUP NRD	\$ 21,938,280,847	\$ 21,505,572	\$ 5,449,758	2.4841	25%
LOWER NIOBRARA NRD	\$ 3,950,786,210	\$ 2,330,916	\$ 1,300,375	3.2914	56%
LOWER PLATTE NORTH NRD	\$ 13,508,320,694	\$ 14,085,324	\$ 3,480,715	2.5767	25%
LOWER PLATTE SOUTH NRD	\$ 53,433,145,731	\$ 28,085,436	\$ 12,289,341	2.2999	44%
LOWER REPUBLICAN NRD	\$ 5,492,131,362	\$ 15,497,192	\$ 1,763,965	3.2118	11%
MIDDLE NIOBRARA NRD	\$ 3,231,548,471	\$ 7,438,968	\$ 1,264,473	3.9129	17%
MIDDLE REPUBLICAN NRD	\$ 5,336,920,457	\$ 9,016,200	\$ 1,442,294	2.7025	16%
NEMAHA NRD	\$ 11,003,898,729	\$ 4,278,602	\$ 3,299,740	2.9987	77%
NORTH PLATTE NRD	\$ 7,237,628,070	\$ 6,909,202	\$ 3,128,532	4.3225	45%
PATIO-MISSOURI RIVER NRD	\$ 113,718,082,815	\$ 84,614,326	\$ 34,515,746	3.0352	41%
SOUTH PLATTE NRD	\$ 3,306,571,228	\$ 3,027,744	\$ 1,460,278	4.4163	48%
TRI-BASIN NRD	\$ 7,136,557,315	\$ 3,008,783	\$ 1,861,847	2.9595	62%
TWIN PLATTE NRD	\$ 9,143,213,981	\$ 28,498,568	\$ 1,499,850	1.6404	5%
UPPER BIG BLUE NRD	\$ 20,319,065,482	\$ 8,739,993	\$ 3,629,285	1.7862	42%
UPPER ELKHORN NRD	\$ 6,721,859,642	\$ 3,675,437	\$ 1,459,979	2.172	40%
UPPER LOUP NRD	\$ 3,563,789,860	\$ 1,113,214	\$ 475,297	1.3337	43%
UPPER NIOBRARA-WHITE NRD	\$ 5,260,356,867	\$ 1,787,100	\$ 691,850	1.3152	39%
UPPER REPUBLICAN NRD	\$ 4,678,862,182	\$ 21,244,476	\$ 2,573,374	5.5000	12%
Average	\$ 16,416,804,716	\$ 15,771,231	\$ 4,269,900	2.77523	33%
TOTAL	\$ 377,586,508,470	\$ 362,738,306	\$ 98,207,696		

	NRD Total Request	NRD Average Levy	% of Total Request
General Levy (4.5 limit)	\$ 87,433,271	2.2865	89.0%
Groundwater Levy (1.0 Limit)	\$ 10,773,687	0.5297	11.0%
Bonding Indebtedness (PMRNRD Only)	\$ -	0.0000	0.0%
Occupation Tax (URNRD, MRNRD, LRNRD, TPNRD Only)	\$ 5,861,237	\$8.33	Per Acre Average

**Report to the Upper Niobrara White Natural Resources District
Board of Directors
November 13, 2025**

We received another adjustment to the NSWCP allocation, UNWNRD's allocation for the 2025-2026 year is \$84,094.48 plus \$12,676.36 in carry over for a total of \$96,770.84.

Spent time in the field helping with the reading of meters and collecting fall static water levels.

Will have a couple of requests to review with the water committee and the board based on the committee's recommendations.

Held our joint IMP meeting with DWEE on October 30th, was a short meeting not very much activity has occurred within the district in the past reporting year. Also, we reviewed a draft of the Voluntary IMP briefly; Pat and I will do a deeper review and we have a meeting scheduled in November to review again with the Department.

A handwritten signature in blue ink, appearing to be the initials 'MW' followed by a flourish.

**Conservation Programs Coordinator's
Report to the Upper Niobrara White NRD Board of Directors
Kylene Armstrong**

November 2025

I&E/Public Relations: We hosted the West Area Land Judging contest on October 8th. We unfortunately did not have help from our federal partners at NRCS due to the shut down but the contest went alright, all things considered. There were 60 students from 6 different schools, but unfortunately none from our District. Bayard took first place, Gering took second and Mitchell was third, all three qualified for the state competition.

UNWNRD also hosted the Fall Quarterly I&E Meeting on October 14th & 15th. We did a tour of some of the NFS Reforestation sites at Chadron State Park, followed by a meeting the next morning.

Conservation Awards have been put on hold due to the government shut down since most of our nominations come from NRCS.

Pat and I did our last Sound Off interview to discuss tree sales, and water quality testing as well as our Poster Contest.

We are currently running radio ads to start advertising trees.

Newsletter planning is also underway

NSWCP: We received our 2025-2026 NSWCP Allocation, see the NSWCP reports for more information.

Finance/HR: All of our information has been send to the auditor. I am hoping they will have everythting completed soon as they are doing everything remotely this year.

Our open enrollment period for insurance is coming up so I will be busy making all of those changes to prepare for the upcoming year.



Report to Upper Niobrara White Natural Resources District Board of Directors

Natural Resources Coordinator

October, 2025.

This month I have spent most of my time reading meters. We have had decent weather and we should have all meters read by the first week of November. I have put in my initial orders to the nurseries, and we should be able to carry our usual species, with a few being unavailable. Once I receive order confirmations, we can make our order forms for the next tree season. I am also still working on getting everything ironed out for Range-Day.

The no-till drill was rented twice times this month to plant 122.6 acres.

A handwritten signature in black ink, appearing to be "G. W. Smith", written in a cursive style.

**Groundwater Management Coordinator's Report to the
Upper Niobrara White Natural Resources District
Board of Directors**

11/4/25

October has been filled with reading meters and static water levels. Eli and Haley are grabbing the last of the meters this week. While I start to go through them to see if any are missed and start working on water use reports. November will be busy working on getting water use reports out.

Robbin Randall

Conservation Programs Assistant

Report to the Upper Niobrara White NRD Board of Directors

November 2025

Poster Contest: I have sent out information via mail and email to the schools in our district with information regarding the 2025 Poster Contest. Submissions are due to us on November 12th.

Holiday party: December's regular board meeting will be held at 3 p.m. December 11th with the location to be determined. Social hour will start at 5 p.m. at Julie's Hay Town Grill in Hay Springs and dinner will be served at 6 p.m. Your Choice of Grilled Shrimp or Prime Rib will be served with sides. Please let me know if you and a spouse will be attending and your preferred meal at November's board meeting.

Other: I have been working on entering meter readings while staff is in the field.

Sydney Hunter



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In accordance with LB 325, Eighty-fourth Legislature, First Session (1975), the Upper Niobrara White Natural Resources District held a public meeting on August 14th, 2025, at the Upper Niobrara White NRD office, 430 East 2nd Street Chadron, NE. An agenda for this meeting to be considered at such date, time and place was kept continually current and was available in the NRD office. Seven days prior to the meeting, the agenda was mailed to each member of the Board of Directors and other interested and affected persons. Notice of the meeting was given to the public by publishing a legal notice on the UNWNRD website, The Chadron Record and Alliance Times Herald on Thursday, August 7th, 2025.

Open Meeting Law Act

Chairman Kevin Oligmueller pointed out the Open Meeting Law Act that was present in the meeting room.

Roll Call & Introduction of Guests

Chairman Oligmueller called the meeting to order at 9:00 a.m. and roll call was taken with the following Directors present:

Kevin Oligmueller	Rich Zochol
Mike Strasburger	Steve Sandberg
Allen Rasmussen	Dave Carlson
Nancy Fisher	John Burke
Scott Berndt	
Absent; Tod Dorshorst, Dave Kadlecek	

Others Present:

Pat O'Brien, NRD General Manager

Lynn Webster, NRD Assistant Manager

Kylen Armstrong, NRD Conservation Prog. Coord.

Haley Anders, NRD Water Resource Manager

Eli Goff, Resources Coordinator

Bryce Gerlach, Nebraska Forest Service

Sydney Hunter, Cons. Program Assistant

Bryan Kahl, Natural Resources Cons. Service

Emergency Agenda Additions

None

Natural Resource Conservation Service

Bryan Kahl

Bryan reviewed his written report and updated the board on the status of EQIP contracts and CStP contracts. He also announced the District Conservationist position has been filled by Anna Ferguson.

Nebraska Forest Service

Bryce Gerlach

Bryce discussed a chart that depicted the percentage of different tree species in Chadron. He also informed the board about forest service training events.

UNL Extension

No report

Game and Parks Commission

No report.

General Manager

Pat O'Brien

Pat provided a written report and updated the board on LR 158, with a meeting set for the 21st of August 2025 to discuss possible testimony. Pat also informed the board that Senator Strommen will be attending the November Regular Board Meeting.

Assistant Manager

Lynn Webster

Lynn provided a written report, he updated the board on how the NSWCP is moving from the general fund to a cash fund under the Nebraska Environmental Trust.

Conservation Program Coordinator

Kylen Armstrong

Kylen provided a written report, and informed the board that she has been working on the budget for the next year. She is also still in communication with the audit firm.

Water Resource Manager

Haley Anders

Haley provided a written report and explained that she has been out in the field doing chemigation inspections and obtaining water samples.

Resources Coordinator

Eli Goff

Eli provided written report and stated how he is focusing on chemigation inspections and no-till drill operations.

Groundwater Management Coordinator

Robbin Randall

Robbin was absent but provided a written report.

Conservation Program Assistant

Sydney Hunter

Sydney provided a written report and stated that she is updating the water sample logs, inputting chemigation permits, and keeping the website up to date.

Approval of Consent Agenda

John Burke moved to approve the consent agenda; Steve Sandberg seconded the motion

Roll call: (9) ayes, (0) nays; Absent; Tod Dorshorst, Dave Kadlecek

Agency Reports

Nebraska Association of Resources Districts

Scott Berndt

Steve Sandberg moved to appoint Scott Berndt and Tod Dorshorst NRD Annual Meeting representative and alternative, respectively; John Burke seconded the motion

Roll call: (9) ayes, (0) nays; Absent; Tod Dorshorst, Dave Kadlecek

Niobrara River Basin Alliance

Dave Carlson

No Report

Water Committee

Rich Zochol

Lynn gave a presentation on the Transfer and Variance Review Process and Decision Matrix.

Patrick provided information on the nitrate analysis for the 2021–2024-time frame.

John Burke moved to designate the entire UNWNRD as a Phase One water quality area; Scott Berndt seconded the motion

Roll call: (9) ayes, (0) nays; Absent; Tod Dorshorst, Dave Kadlecek

Operating, Personnel, and Policy Committee

Al Rasmussen

No report

Budget Committee

Tod Dorshorst

Pat and Kylen provided an overview of the proposed 2025-2026 budget.

Dave Carlson moved to set the budget hearing to September 11, 2025 starting at 9:00 am; John Burke seconded the motion

Roll call: (9) ayes, (0) nays; Absent; Tod Dorshorst, Dave Kadlecek

New/Old Business

None

Public Comment

None

Excused Absences

Rich Zochol moved to excuse the absences of Tod Dorshorst and Dave Kadlecek; Steve Sandberg seconded the motion

Roll call: (9) ayes, (0) nays; Absent; Tod Dorshorst, Dave Kadlecek

Adjournment

There being no further business, the meeting was adjourned at 10:05a.m.

Kevin Oligmueller, Chairman of the Board

Patrick O'Brien, General Manager

Date Signed _____

Nebraska Soil and Water Conservation Program

November 6, 2025

APPROVALS					APPROVED	
COUNTY	PRACTICE	APP NUMBER	NAME		AMOUNT	TOTAL C/S
SH	14	12570	Mary Lou	Hansen	\$ 2,110.72	\$ 2,110.72
SH	14	12571	Six Mile Land & Cattle		\$ 5,000.00	\$ 5,000.00
SH	14	12572	HK Farms Inc		\$ 5,000.00	\$ 5,000.00
TOTAL APPROVALS						\$ 12,110.72

AMENDMENTS				
COUNTY	PRACTICE	APPROVED AMOUNT	CLAIM ADJUSTMENT	TOTAL C/S
TOTAL AMENDMENTS		\$ -	\$ -	-

CANCELLATIONS						
COUNTY	PRACTICE	APP NUMBER	NAME	DATE CANCELLED	APPROVED AMOUNT	TOTAL C/S CANCELLED
TOTAL CANCELLATIONS						\$ -

CLAIMS							
COUNTY	PRACTICE	APP NUMBER	Name	C/S APPROVED	CLAIM PAID	C/S CLAIM ADJ.	
Total Claims Paid					\$ -	\$ -	-

Nebraska Soil and Water Conservation Program

November 6, 2025

2025-26 NSWCP Allocation	\$	96,770.84
Carry Over 2024-2025	\$	184.82
Overallocation	\$	15,000.00
Reallocation	\$	-
Total Allocation	\$	<u>111,955.66</u>

Total Funds Paid Since 1978 \$ 4,543,551.20

NC-12: Trees		
Obligated Funds	\$	-
Expenditures	\$	(4,724.30)
Cancellations	\$	-
Adjustments	\$	(1,976.70)
Fund Balance	\$	<u>(6,701.00)</u>

NRD Tree Cost Share

	\$	-
Total Obligated Funds	\$	(23,247.88)
Expenditures	\$	-
Cancellations	\$	(2,674.56)
Adjustments	\$	<u>(25,922.44)</u>
Total Fund Balance	\$	<u>(25,922.44)</u>

NC-14: Planned Grazing		
Obligated Funds	\$	-
Expenditures	\$	(18,523.58)
Cancellations	\$	-
Adjustments	\$	(697.86)
Fund Balance	\$	<u>(19,221.44)</u>

NC-17: Irrigation Management		
Obligated Funds	\$	-
Expenditures	\$	-
Cancellations	\$	-
Adjustments	\$	-
Fund Balance	\$	<u>-</u>

NC other		
Obligated Funds	\$	-
Expenditures	\$	-
Cancellations	\$	-
Adjustments	\$	-
Fund Balance	\$	<u>-</u>

**Income and Expense
Summary Sheet
November 6, 2025**

	Oct-25 Actual	Year-To-Date
INCOME		
Personal & Real Property	\$ 47,348.28	\$ 214,202.00
Federal Receipts	\$ -	\$ -
State Receipts	\$ 20,000.00	\$ 49,167.44
Mtr Veh Pro Rate	\$ -	\$ 381.90
Investment Interest	\$ 1,819.55	\$ 7,363.71
Customer Charges	\$ 2,261.52	\$ 12,537.05
Other Revenue	\$ 280.00	\$ 14,742.44
Total Income	\$ 71,709.35	\$ 298,394.54

10/1/2025-10/31/2025	
Income	\$ 71,709.35
Expense	\$ (92,649.58)
	\$ (20,940.23)

Fiscal Year-To-Date	
Income	\$ 298,394.54
Expense	\$ (420,943.34)
	\$ (122,548.80)

	Oct-25 Actual	Year-To-Date
Audit	\$ -	\$ -
Auto	\$ 149.94	\$ 16,141.44
Building Maint	\$ 52.94	\$ 228.99
Contingencies	\$ -	\$ -
Contract Labor	\$ -	\$ -
Directors Expense	\$ -	\$ 3,113.60
Dues & Memberships	\$ 775.00	\$ 28,071.47
Fees & Licenses	\$ -	\$ 158.36
I & E	\$ 2,552.33	\$ 7,514.04
Insurance	\$ -	\$ 29,602.95
Misc	\$ 666.94	\$ 7,551.18
Office Supplies & Exp	\$ 1,411.78	\$ 2,795.50
Payroll Expenses	\$ 62,009.84	\$ 245,151.85
Personnel Exp	\$ 10.96	\$ 2,110.96
Postage	\$ -	\$ 682.25
Prof Services	\$ -	\$ -
Program Op & Maint	\$ 3,831.94	\$ 11,451.36
Purchase for Resale	\$ -	\$ 571.94
Special Projects	\$ 20,299.18	\$ 63,712.99
Telephone	\$ 180.68	\$ 180.68
Tree Cost-Share Funds	\$ -	\$ -
Utilities	\$ 708.05	\$ 1,903.78
Water Quality Funds	\$ -	\$ -
WILD Nebraska	\$ -	\$ -
Reconciliation Discrepanci	\$ -	\$ -
*Capital Improvements	\$ -	\$ -
*Capital Outlay	\$ -	\$ -
Total Expense	\$ 92,649.58	\$ 420,943.34

Bank of the West	\$ -
Security First	\$ 173,015.86
NPAIT	\$ 245,374.89
NPAIT 02	\$ 281,533.24
CD Account	\$ -
	\$ 699,923.99

Accouts Receivable:	\$ (3,355.67)
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Upper Niobrara White NRD Profit & Loss Budget vs. Actual July 2025 through June 2026

	Jul '25 - Jun 26	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
A - Personal & Real Prprty Tx	214,202.00		
C - State Receipts			
Water Quality Funds	9,167.44		
WSF/WRCF Model Upgrade	40,000.00		
Total C - State Receipts	49,167.44		
Customer Charges			
Chemigation Program	1,466.97		
Fabric	2,984.41		
Fabric Installation	79.81		
Fabric Machine Rental	321.40		
No Till Drill Rental	5,413.60		
Other	29.91		
Planting	36.73		
Staples	1,432.50		
Tree Planter Rental	128.57		
Trees	643.15		
Total Customer Charges	12,537.05		
D - Mtr Veh Pro Rate	381.90		
F - Investment Interest	7,363.71		
Other Revenue			
Misc.	14,642.44		
Well Permits	100.00		
Total Other Revenue	14,742.44		
Total Income	298,394.54		
Cost of Goods Sold			
Cost of Goods Sold	0.00		
Total COGS	0.00		
Gross Profit	298,394.54		
Expense			
Auto Repair	16,141.44		
Building Maint	228.99		
Directors Expense	3,113.60		
Dues & Memberships	28,071.47		
Fees / Licenses / Elections	158.36		
Information & Education			
Internet	307.80		
Public Awards	513.44		
Public Education	180.00		
Public Notices / Ads	3,471.52		
Staff Attire	1,194.28		
Subscriptions	59.00		
Web Page	1,788.00		
Total Information & Education	7,514.04		
Insurance	29,602.95		
Misc. Expense	7,551.18		
Office Supplies			
Computer Maint	1,030.00		
Copier Contract	1,106.82		
Desk Supplies	125.04		
Kitchen / Bathroom Supplies	533.64		
Total Office Supplies	2,795.50		
Payroll Expenses			

11/06/25
Cash Basis

Upper Niobrara White NRD Profit & Loss Budget vs. Actual July 2025 through June 2026

	Jul '25 - Jun 26	Budget	\$ Over Budget
* Health Insurance	46,754.32		
* Pension	10,139.02		
**Payroll Taxes	12,650.51		
Administrative			
Assistant Manager	32,333.36		
Manager	40,000.00		
Total Administrative	72,333.36		
Clerical			
Chadron	12,333.36		
Conservation Programs Assistant	12,500.00		
Total Clerical	24,833.36		
Director's Per Diem			
Burke	210.00		
Carlson	350.00		
Dorshorst	210.00		
Fisher	210.00		
Kadlecek	70.00		
Olligmueller	210.00		
Rasmussen	210.00		
S. Berndt	210.00		
Sandberg	210.00		
Strasburger	210.00		
Zochol	140.00		
Total Director's Per Diem	2,240.00		
Part-Time Help	692.50		
Program Mngrs			
Conservation Programs Coord.	20,333.36		
Water Resources Mngr	20,333.36		
Wildlife / Tree Mngr	16,866.64		
Total Program Mngrs	57,533.36		
Resource Technician (1)	14,566.64		
Payroll Expenses - Other	3,408.78		
Total Payroll Expenses	245,151.85		
Personnel Expense			
Meals	10.96		
Workshops and Conferences	2,100.00		
Total Personnel Expense	2,110.96		
Postage	682.25		
Program Op & Maint			
Vehicle Op & Maint			
Oil / Filters	224.53		
Total Vehicle Op & Maint	224.53		
Water Program			
Computer Programs / Upgrade	515.00		
Fuel	4,312.00		
WARD Lab	6,349.95		
Total Water Program	11,176.95		
Wildlife / Tree Program			
Equip Maint	49.88		
Total Wildlife / Tree Program	49.88		
Total Program Op & Maint	11,451.36		
Purchase For Resale			

11/06/25
Cash Basis

Upper Niobrara White NRD
Profit & Loss Budget vs. Actual
July 2025 through June 2026

	<u>Jul '25 - Jun 26</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Tree Program			
Potted	475.00		
Tree Program Other	96.94		
Total Tree Program	<u>571.94</u>		
Total Purchase For Resale	571.94		
Special Projects			
Database Management	10,685.47		
Model Upgrade -WFS	33,333.32		
Special Projects	815.00		
WFPO	18,879.20		
Total Special Projects	<u>63,712.99</u>		
Telephone	180.68		
Utilities	1,903.78		
Total Expense	<u>420,943.34</u>		
Net Ordinary Income	<u>-122,548.80</u>		
Net Income	<u><u>-122,548.80</u></u>		

Other Senator Legislation - 2025 - 109th Legislature, 1st Session

Parental Rights & Protecting Children

- LB89 – Stand Up for Women Act: Protects women's sports by restricting biological males from female competitions, preserving fairness.
- LB676 – Midwives Bill: Removes practice agreement and location restrictions for Certified Nurse Midwives and includes them under the Nebraska Hospital-Medical Liability Act.

Support for Rural Nebraskans

- LB113 – Liquor Control Act Changes: Eases restrictions for small distilleries to self-distribute products, reducing fees and red tape. Supports small business growth and deregulation to help local rural businesses.
- LB415 – Earned Sick Leave: Clarifies sick leave requirements, preserves existing PTO policies, and eases compliance for small businesses and non-traditional work arrangements.
- LB258 – Minimum Wage Adjustments: Caps future minimum wage increases and creates lower youth and training wage rates with limited scheduled increases over time.

Protecting Freedoms & Defending the Constitution

- LB3 – Winner-Take-All Election System: Unifies Nebraska's presidential electoral votes statewide to strengthen the state's political influence and align with national election practices.
- LB316 – Hemp & CBD Regulation: Restricts synthetic hemp products, bans Delta-8 THC, adds excise tax for safety
- LB230 – Kratom Consumer Protection Act: Regulates kratom sales with age limits, labeling, and penalties for violations
- LB192 – Elimination of SNAP Eligibility Sunset Date: Permanently extends expanded SNAP eligibility by removing the expiration date, maintaining benefits at 165% of the federal poverty level.

● - For ● - Against

THANK YOU FOR YOUR SUPPORT!

Real Tax Relief & Government Accountability

- LB170 – Eliminate Sales Tax Exemptions for Candy and Soft Drinks
- LB261 – Appropriates state and federal funds for Nebraska's government with a focus on transparency, efficiency, and fiscal responsibility.
- LB264 – Manages fund transfers with a focus on protecting dedicated funding for the Perkins County Canal project, emphasizing strategic investment, fiscal responsibility, and local control.
- LB645 – Adjusts teacher and patrol retirement funding to improve long-term sustainability, add savings for schools, and increase teachers' paychecks.

Pro-Agriculture & Land Rights

- LB246 – Lab-Grown Meat Ban: Prohibits the processing and sale of lab-grown meat in Nebraska due to safety concerns and to protect the state's reputation for high-quality beef.
- LB646 – Livestock Brand Act: Proposes changes to Nebraska's brand inspection system

Education Funding & Policy

- LB303 – School Finance Reform Commission: Creates a commission to review the state's school funding formula.

Expanding Rural Health & Emergency Care

- LB677 - Change provisions of the Nebraska Medical Cannabis Regulation Act

Consumer Protection

- LB504 – Age-Appropriate Online Design Code Act: Protects minors by limiting data sharing, adding parental tools, and curbing addictive platform features.
- LB559 – Skimmer Device Regulation.
- LB609 – Cryptocurrency Kiosk Regulation: Requires licensing, reporting, consumer protections, anti-fraud measures, and seizure authority for cryptocurrency kiosks under the Nebraska Money Transmitters Act.



THE STORER STRATEGY

Senator Tanya Storer 2025 - 109th Legislature, 1st Session



Committee Assignments

Transportation & Telecommunications –

Championing rural connectivity, road safety, and infrastructure.

Judiciary – With a new conservative majority, restoring balance and integrity to legal processes.

Parental Rights & Protecting Children

● **LB383** – Parental Rights in Social Media Act: Requires parental consent and oversight tools—empowering parents, protecting children from online harms.

● **LB669** – Informed Consent: Seeks to strengthen protections for women and unborn children—updating abortion informed consent laws and removing unconstitutional language.

Support for Rural Nebraskans

● **LB666** – Rural Communications Sustainability Act: Strengthens oversight and support for telecom services in underserved areas.

● **LB385** – Broadband Consumer Protections: Includes broadband in deceptive trade practice law—promoting fair access and accountability.

● **LB294** – County Visitors Fund Expansion: Unlocks greater local tourism investment—keeping control at the local level.

📋 **LR158** – Studies Nebraska assuming control of the Niobrara River segment—protecting landowner rights and rural management

Protecting Freedoms & Defending the Constitution

● **LB664** – Venue Freedom Bill: Promotes fairness in legal disputes with government—rooted in constitutional protections.

● **LB668** – Family Support Connection Bill: Aims to proactively connect families with services—keeping government responsive, not reactive.

Real Tax Relief & Government Accountability

● **LB384** – Pink Postcard Transparency Bill: Promotes transparency by requiring elected officials' presence at joint tax hearings—ensuring public accountability on property tax decisions.

📋 **LR152** – Studies the costs of state regulations on Nebraskans toward smarter, leaner governance.

Pro-Agriculture & Land Rights

● **LB667** – Fair Dealer Compensation Act: Ensures fair pay for auto dealers' warranty work protecting local businesses from unfair manufacturer practices.

● **LB663** – Livestock Siting Process: Establishes clear permitting timelines—supporting ag growth while respecting local control.

● **LB665** – Livestock Surveillance Protections: Addresses privacy concerns with electronic animal ID tracking and foreign surveillance risks.

📋 **Ag Zoning Study** – Reviews effectiveness of county zoning rules—advancing uniformity and best practices.

📋 **LR153** – Investigates the use and implications of electronic livestock ID systems.

Expanding Rural Health & Emergency Care

● **LB386** – Mental Health Crisis Stabilization Pilot: Creates rural treatment units—reducing strain on law enforcement, expanding access.

● **LB61** – Memory Care Waiver Expansion: Supports increased reimbursement for memory care in assisted living—meeting growing need.

Contact me

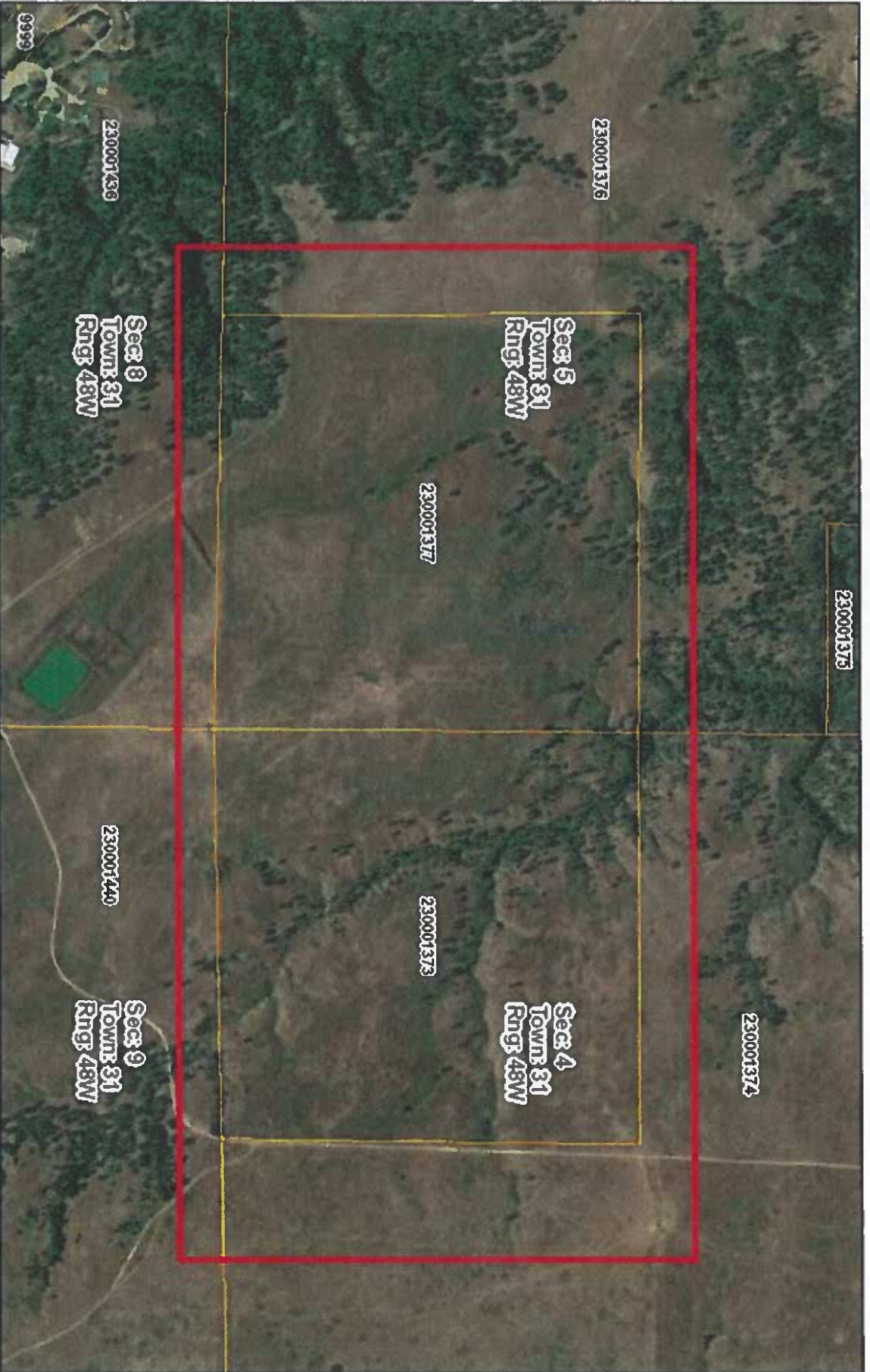
📘 **Facebook:** [Tanya Storer for Legislature](#)

✉ **Email:** tstorer@leg.ne.gov

☎ **Phone:** (402) 471-2628

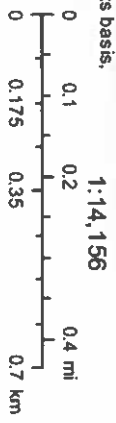
🌐 **Legislature:** <https://nebraskalegislature.gov/>

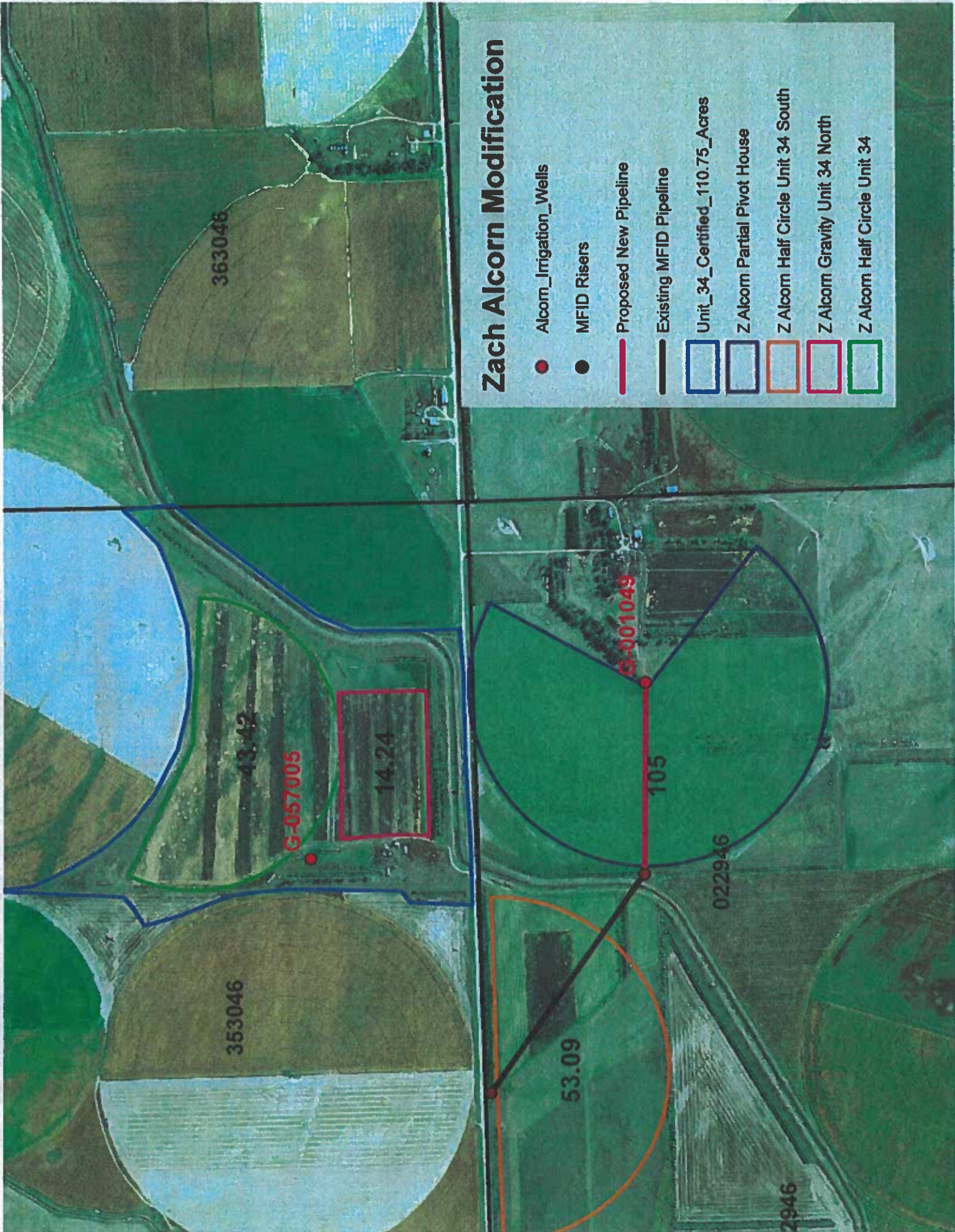
● - Passed ● - Pending 📋 - Interim Study



November 10, 2025 16:40 PM
 DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.

- Parcels
- Sections





Zach Alcorn Modification

- Alcorn_Irrigation_Wells
- MFID Risers
- Proposed New Pipeline
- Existing MFID Pipeline
- Unit_34_Certified_110.75_Acres
- Z Alcorn Partial Pivot House
- Z Alcorn Half Circle Unit 34 South
- Z Alcorn Gravity Unit 34 North
- Z Alcorn Half Circle Unit 34

Water Resource Manager Report to Upper Niobrara White

Resources District Board of Directors

November 13, 2025

I read meters in western Box Butte and Sioux counties and finished up with them last week. I went to Sheridan County yesterday and read a handful of meters that were missed. The weather was very favorable to read meters this year and we were able to complete them in a timely manner.

I did static water levels in Sioux and western Box Butte counties as well the last part of October. We were able to complete them very timely also as we have good weather.

I have been doing some domestic samples and plan to pump monitoring wells as long as the weather stays nice at least one day a week. I have entered all nitrate samples into the database and will begin assessing this year's information. I also going through all of our nitrate data to make sure that is it all formatted the same so we can migrate it to the Hydrodata app.

Haley

Customer Charges 2026

Chemigation Charges

	Price	Tax (5.5%)	Total Cost
Low Pressure Drain	\$ 25.00	\$ 1.38	\$ 26.38
MM Valve	\$ 32.00	\$ 1.76	\$ 33.76
Stainless Steel MM Valve	\$ 150.00	\$ 8.25	\$ 158.25
Shurmix (John Blue) Valve	\$ 75.00	\$ 4.13	\$ 79.13
New Chem Permit	\$ 75.00	\$ -	\$ 75.00
Renewal Chem Permit	\$ 25.00	\$ -	\$ 25.00
Emergency Chem Permit	\$ 500.00	\$ -	\$ 500.00

Tree Program Charges

Bare Root Tree (5 for \$6.00)**	\$ 1.20	\$ 0.07	\$ 1.27
Bare Root Tree (5 for \$6.75)**	\$ 1.35	\$ 0.07	\$ 1.42
Potted Tree, Hybrid CW, BH Spruce	\$ 2.00	\$ 0.11	\$ 2.11
Fabric (per LF)	\$ 0.38	\$ 0.02	\$ 0.40
300' Roll of Fabric	\$ 114.00	\$ 6.27	\$ 120.27
500' Roll of Fabric	\$ 190.00	\$ 10.45	\$ 200.45
Fabric Square	\$ 2.00	\$ 0.11	\$ 2.11
Tree Tube & Stake	\$ 3.00	\$ 0.17	\$ 3.17
Coconut Mats	\$ 3.00	\$ 0.17	\$ 3.17
Staples	\$ 0.25	\$ 0.01	\$ 0.26
Flags	\$ 0.10	\$ 0.01	\$ 0.11
Min. Fabric Install (<1500 ft)	\$ 675.00	\$ 37.13	\$ 712.13
Min. Machine Plant (<600 trees)	\$ 660.00	\$ 36.30	\$ 696.30
Fabric Install (per LF)	\$ 0.45	\$ 0.02	\$ 0.47
Machine Plant per Tree	\$ 1.10	\$ 0.06	\$ 1.16
Mulch Machine Rental - Day 1	\$ 150.00	\$ 8.25	\$ 158.25
Mulch Machine Rental - Day 2+	\$ 75.00	\$ 4.13	\$ 79.13
Tree Planter Rental - Day 1	\$ 100.00	\$ 5.50	\$ 105.50
Tree Planter Rental - Day 2+	\$ 50.00	\$ 2.75	\$ 52.75
Root Plow Rental	\$ 50.00	\$ 2.75	\$ 52.75
Tree Spade	\$ 70.00	\$ 3.85	\$ 73.85

No Till Drill Rental

10ft Haybuster Drill (per acre)	\$ 12.00	\$ 0.66	\$ 12.66
Delivery Charge (per mile, one way)	\$ 2.00	\$ 0.11	\$ 2.11

**Trees are \$1.20 until 44,500 are sold

**NEBRASKA ASSOCIATION OF RESOURCES DISTRICTS
457 DEFERRED COMPENSATION PLAN
ROTH AMENDMENT**

WHEREAS, the Nebraska Association of Resources Districts sponsors a 457 Deferred Compensation Plan allowing Pre-Tax Elective Deferrals by participants.

WHEREAS, the NRD Benefits Committee reviewed and recommended the board approve adding a Roth Elective Deferral option to the Plan at their meeting on October 22, 2025.

WHEREAS, the recommendation was shared and approved by the NRD managers at the November 5, 2025, meeting.

THEREFORE, LET IT BE RESOLVED, that the following Contribution Types Section, 5(b)(3), of the Nebraska Association of Resources Districts 457 Deferred Compensation Plan be amended as follows:

5. CONTRIBUTION TYPES.

- b. **Pre-Tax Elective Deferrals.** The dollar or percentage amount by which each Participant has elected to reduce his/her Compensation, as provided in the Participant's Salary Reduction Agreement

And may Roth Elective Deferrals be made?

3. **Yes.**

THEREFORE, LET IT BE RESOLVED, that Pre-Tax Elective Deferrals and Roth Elective Deferrals combined are subject to one single limit as defined by Code §402(g).


THEREFORE, LET IT BE RESOLVED, participants will be allowed to defer Pre-Tax Elective Deferrals or Roth Elective Deferrals or a combination of both, subject to the limit defined by Code §402(g).

RESOLVED, that the undersigned is hereby authorized to execute, on behalf of the Employer, all documents necessary to effect the changes authorized herein. Such resolution was approved by the NARD Board of Directors on November 10, 2025, to become effective January 1, 2026.



Martin Graff, NARD President

Such resolution was approved by the Upper Niobrara White NRD Board of Directors on November 13, 2025.



UNW NRD Board Chair

Roll Call Form
FY 24-25
Regular Board Meeting

	1	2	3	4	5	6	7	8	9	10	11	12	13	
	Ave	Nay	Ave	Nay	Ave	Nay	Ave	Nay	Ave	Nay	Ave	Nay	Ave	Nay
Scott Berndt	✓		✓		✓		✓		✓		✓		✓	
John Burke	✓		✓		✓		✓		✓		✓		✓	
Dave Carlson	✓		✓		✓		✓		✓		✓		✓	
Tod Dorshorst	✓		✓		✓		✓		✓		✓		✓	
Nancy Fisher	✓		✓		✓		✓		✓		✓		✓	
Dave Kadlecak														
Al Rasmussen	✓		✓		✓		✓		✓		✓		✓	
Steve Sandberg	✓		✓		✓		✓		✓		✓		✓	
Mike Strasburger	✓		✓		✓		✓		✓		✓		✓	
Rich Zochol	✓		✓		✓		✓		✓		✓		✓	
Kevin Oligmueller	✓		✓		✓		✓		✓		✓		✓	

~~Con Cert~~
~~Assoc Mod~~
~~Accept Prices~~
~~457 Accept Reimbursement~~
~~Land Accept Gift~~
~~Change Times~~
~~Excuse Kadlecak~~

Date: November 13, 2025

Call to Order: 9:05 am

Adjorn: 10:05 am

Roll Call:

Chadron	
Scott Berndt	✓
John Burke	✓
Dave Carlson	✓
Tod Dorshorst	✓
Nancy Fisher	✓
Dave Kadlecak	✓
Allen Rasmussen	✓
Steve Sandberg	✓
Mike Strasburger	✓
Rich Zochol	✓
Kevin Oligmueller	✓



Serving *Box Butte, Dawes, Sheridan and Sioux Counties*

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**PUBLIC PARTICIPATION
 ATTENDANCE SHEET
 PLEASE SIGN IN**

November 13, 2025

Name <i>(Please Print Clearly)</i>	Agenda Items You Wish to Address
Wayne Fisher	—
Mark D. Belton <i>Mark Belton</i>	
Katherine Crowley	BCR update / Thank you!
Shelley Stoff	NGPC
Derek K. Oringer <i>Kraeger</i>	Bat Brod NGPC
Mekenna Fisher	Intern

