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In accordance with LB 325, Eighty-fourth Legislature, First Session (1975), the Upper Niobrara White Natural Resources District held a public meeting on Thursday, November 9, 2023, at the Upper Niobrara White NRD office, 430 East 2nd Street Chadron, NE. An agenda for this meeting to be considered at such date, time and place was kept continually current and was available in the NRD office. Seven days prior to the meeting, the agenda was mailed to each member of the Board of Directors and other interested and affected persons. Notice of the meeting was given to the public by publishing a legal notice on the UNWNRD website, The Chadron Record and Alliance Times Herald on November 2, 2023.

Open Meeting Law Act

Chairman David Kadlecik pointed out the Open Meeting Law Act that was present in the meeting room.

Roll Call & Introduction of Guests

Chairman Kadlecik called the meeting to order at 9:00 a.m. and roll call was taken with the following Directors present:

Scott Berndt	Dave Carlson
Nancy Fisher	Dave Kadlecik
Al Rasmussen	Mike Strasburger
Rich Zochol	John Burke
Tod Dorshorst	Kevin Oligmueller

Absent: Steve Sandberg

Others Present:

Pat O'Brien, NRD General Manager	Lynn Webster, NRD Assistant Manager
Kylen Armstrong, NRD Conservation Prog. Coord.	Haley Anders, NRD Water Resource Manager
Eli Goff, NRD Resources Coordinator	Robbin Randall, NRD Groundwater Coordinator
Jordan Grasis, Administrative Assistant	Robin Foulk, NRCS DC
Abbey Dorshorst, NRCS State Conservationist	Fred McCartney, Nebraska Forest Service
Shelley Steffl, Nebraska Game & Parks	

Emergency Agenda Additions

None

**NRCS State Conservationist
Abbey Dorshorst**

Abbey shared the work that she has been doing with updating information on the community livestock pipelines.

**Nebraska Forest Service
Fred McCartney**

Fred shared the Forest Planning Symposium: A Primer for the Black Hills National Forest Plan Revision will be taking place on November 29th in Rapid City.

**General Manager
Pat O'Brien**

Pat reported that the December Board Meeting is planned to be held at the American Legion in Hemingford.

**Assistant Manager
Lynn Webster**

Lynn reported that he has been busy reading meters and static water levels are completed. He also shared information from the water well meeting that he attended in Lincoln.

**Conservation Program Coordinator
Kylan Armstrong**

Kylan reported that Kristy Dietrich will be in the office the upcoming week to complete the FY 22-23 Audit. She also shared the poster contest was not a big turn out as was hoped, so far only Hay Springs has sent in posters. Kylan also reported that newsletters have been sent out.

**Water Resource Manager
Haley Anders**

Haley was absent from the meeting.

**Resources Coordinator
Eli Goff**

Eli was absent from the meeting.

**Groundwater Management Coordinator
Robbin Randall**

Robbin reported that she is busy reading meters and is now working on water usage reports.

Approval of Consent Agenda

*John Burke moved to approve the Consent Agenda; Dave Carlson seconded the motion
Roll call: (10) ayes, (0) nays (1) absent-Steve Sandberg*

Agency Reports

**Nebraska Association of Resources Districts
Scott Berndt**

Director Berndt reported there have been donations for FFA, National Youth Institute, and Women in Ag. Director Berndt also shared from the October benefits meeting the committee recommended increasing the retirement contribution by 1% for both employer and employee. Prior to adoption, all 23 boards will have to agree via resolution. Pat continued that the NARD Legislative Conference will be held January 23rd-24th in Lincoln.

**Niobrara River Basin Alliance
Dave Carlson**

Director Carlson had nothing to report.

**Water Committee
Rich Zochol**

Pat shared the INP meeting will be held on November 16th. Pat also requested a special board meeting on December 21st at 10:00 am to vote to go to hearing. He also requested that the January Board Meeting be moved to January 18th at 2:00 pm.

*Al Rasmussen moved to approve the request for a Special Board Meeting to be held December 21st and the January Board Meeting be moved to January 18th, John Burke seconded the motion
Roll call: (10) ayes, (0) nays (1) absent-Steve Sandberg*

**Operating, Personnel, and Safety Policy Committee
Kevin Oligmueller**

Pat shared he has reviewed policies and procedures for December and nothing needs changed.

Public Comment

None

Excused Absences

*Tod Dorshorst moved to excuse Director Sandberg, Dave Carlson seconded the motion
Roll call: (10) ayes, (0) nays (1) absent-Steve Sandberg*

Adjournment

There being no further business, the meeting was adjourned at 9:59 a.m.

David Kadlecek, Chairman of the Board

Patrick O’Brien, General Manager

Date Signed _____